



Building Bright Futures

OFFICIAL MINUTES

REGULAR BUSINESS MEETING BOARD OF EDUCATION

April 3, 2014
Board Room

Jefferson County School District R-1
1829 Denver West Dr., Bldg. 27
Golden, Colorado

Our mission: To provide a quality education that prepares all children for a successful future.

1. Study/Dialogue Session – 5:30 p.m.

1.01 Location: Board Room, Education Center

1.02 Superintendent Search Update: Finalizing Profile

PURPOSE: The Board of Education will receive an update from Bill Newman of Ray and Associates in order to finalize the superintendent profile for solicitation of candidates.

DISCUSSION: Mr. Newman provided information on the themes most often noted in the March community groups and the ranking of characteristics by groups and alignments among groups. One hundred pages of 1,200-plus comments were collected and over 3,000 completed surveys – a record for the agency in an executive search.

Board members noted overlaps and disconnects between characteristics desired by the Board and the community feedback. Mr. Newman noted, in the ranking/recommendation sheet, three characteristics for the Board to consider in its profile along with the recommended qualities/characteristics based on rankings received: 1) has leadership skills to respond to challenges of ethnic and cultural diversity; 2) strong communicator; speaking, listening and writing; 3) experience in sound management practices.

CONCLUSION: The Board will receive a copy of the 1200-plus comments to review. The candidate flyer presented by Ray and Associates was tweaked for distribution to include being 'open to' a non-traditional candidate, ability to enhance 'all' student performance; and, reordering so that student achievement is higher on the list of sought after characteristics. 'Leadership skills to meet challenges of ethnic and cultural diversity,' and 'working cooperatively with board members' were not added as the qualities were believed to be an implicit expectation. The Board will review the work at its next meeting and consider any need for a schedule change as requested by some of board members.

2. Preliminary

2.01 Call to Order –Board Room, 6:30 p.m.

A regular meeting was called to order at 6:33 p.m. by Ken Witt, President of the Board of Education, in the Board Room of the Education Center, 1829 Denver West Drive, Golden, Colorado, Thursday, April 3, 2014. A break was taken from 9:28 p.m. to 9:47 p.m.

2.02 Welcome to Audience

2.03 Pledge of Allegiance

2.04 Roll Call

Roll call indicated that the Board was present in its entirety – Ken Witt, President; Julie Williams, First Vice President; Lesley Dahlkemper, Second Vice President; John Newkirk, Secretary; and, Jill Fellman, Treasurer. Marcia Anker, chief school effectiveness officer; Dr. Heather Beck, chief academic officer; Steve Bell, chief operating officer; and, Lorie Gillis, chief financial officer, represented the administration.

2.05 Approve Agenda

Motion #1 (Motion to Approve Agenda as Revised): Upon motion by Mr. Newkirk, second by Ms. Williams, the Board of Education approved the agenda for the regular business meeting of April 3, 2014, as revised, with the removal of Consent Agenda items 6.08, Supplemental Funds, #3 and #4, to agenda item 7.01, Supplemental Funds-Jefferson and Wheat Ridge High Schools, for Ms. Dahlkemper to abstain from the vote on that item; and 6.07, Resignations/Terminations, for a statement by Mr. Newkirk.

Motion by Mr. Newkirk, second by Ms. Williams

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

3. Honors, Recognition and School Reports

3.01 Volunteer Recognition

The Board of Education recognized the following community volunteers who have supported our schools by providing resources to Jeffco students of their time, skill, knowledge and caring: Jack Plummer, Arvada K-8; Kristi Geisz, Lincoln Academy; Charmaine Freeny, North Arvada Middle School; Julie Michaels, Semper Elementary; Barbara Dachtler, Swanson Elementary; Amanda DesMarais, Wayne Carle Middle School; Peggy Halderman, Connections Learning Center; Pam Morrison, Conifer High School; Tracy Gibbons, Devinny Elementary; Cara Adams, Elk Creek Elementary; Savina Lopez, Foothills Elementary; Sheila Haggard, Ralston Elementary; Ryan Lucas, Outdoor Lab Schools; Kathy Weiss, Outdoor Lab Schools; Raechelle Tucker, Campbell Elementary; Maria McVey, Coal Creek Canyon K-8; Lisa Cernick, Free Horizon Montessori; Kathy Axen, Maple Grove Elementary; T.J Hayden, Meiklejohn Elementary; Tom Sublett, Pleasant View Elementary; Alice Flood, Stott Elementary; Nikkole Cabbage, Welchester Elementary; Kim Johnson, West Woods Elementary; Jen Piel, Wilmore-Davis Elementary; Jason Johnson, Brady Exploration School; Dana Hug, Deane Elementary; Kathy Vendeenter, Lasley Elementary; Carole Benjamin, Miller Special Schools; Gloria Campos, Molholm Elementary; Michelle Hill, Patterson International Elementary; Marian Katz, Stein Elementary; Mary Jane Furgason, Chatfield High School; Michael Klassen, Dakota Ridge High School; Ann Benningoff, Dutch Creek Elementary; Val Myers, Falcon Bluffs Middle School; Carla Shepherd, Governor's Ranch Elementary; Debbie Riordan, Leawood Elementary; Autumn Teff, Stony Creek Elementary, and Lanie Garrison, Ute Meadows Elementary.

3.02 2013 Blue Ribbon School, Governor's Distinguished Improvement and John Irwin Schools of Excellence Awards

Forty-one (up from 35) Jeffco schools were recognized for student achievement by the state of Colorado. Governor's Distinguished Improvement Award schools demonstrated the highest rates of student growth, as measured by the Colorado Growth Model. John Irwin School of Excellence Award schools demonstrated the highest achievement in the state (top 8 percent), as measured by performance on the TCAP.

The following schools were recognized for receiving the John Irwin School of Excellence and Governor's Distinguished Improvement awards: Bradford Intermediate School; Dennison Elementary School; Deviny Elementary School; Elk Creek Elementary School; Meiklejohn Elementary School; Mitchell Elementary School; Parmalee Elementary School; Red Rocks Elementary School; Ute Meadows Elementary School, and West Woods Elementary School.

The following schools were recognized for receiving the Governor's Distinguished Improvement award: Coal Creek K-8 School; Edgewater Elementary School; Fairmount Elementary School; Green Gables Elementary School; Peck Elementary School; Ryan Elementary School; Shelton Elementary School; Stein Elementary School; Vanderhoof Elementary School, and Warder Elementary School.

The following schools were recognized for receiving the John Irwin School of Excellence Award: Bergen Valley Intermediate School; Bradford Primary School; Conifer High School; Deer Creek Middle School; D'Evelyn Junior/Senior High School; Evergreen High School; Evergreen Middle School; Jefferson Academy High School; Kyffin Elementary School; Manning School; Maple Grove Elementary School; Marshdale Elementary School; Normandy Elementary School; Ralston Elementary School; Ralston Valley High School; Rocky Mountain Academy of Evergreen; Shaffer Elementary School; Sierra Elementary School; West Jefferson Elementary School; West Jefferson Middle School, and Wilmot Elementary School.

This year, Ralston Elementary School was recognized by Colorado Department of Education (CDE) as one of five Colorado schools to receive the 2013 National Blue Ribbon School Award.

4. County Student Council

4.01 County Student Council Presentation – April 3, 2014

Members of the County Student Council from D'Evelyn and Green Mountain high schools presented an update on their activities involving the Senior Citizens Prom and the Day Without Hate to the Board of Education. When requested, the students responded that the qualities they would request in a new superintendent would be school pride and respect of students as a growing member of the community.

5. Public Agenda Part One

5.01 Correspondence – April 3, 2014

Public correspondence received by the Board of Education was made available for public viewing.

5.02 Public Comment (Agenda Related)

Tammy Story – Morrison – regarding agenda item 7.04, budget and charter equalization.

Rich Peters – Arvada - regarding agenda item 7.04, charter equalization.

Carleen Clark, Karen Bailey, Nora Flood, Kristen Craig, Dan Schall, Derec Schuler – Westminster, Wheat Ridge, Golden – regarding agenda item 7.04, charter equalization.

Karlynn S. Cory – Lakewood – regarding 7.04, Board Direction on 2014/2015 budget and charter equalization.

Tina Gurdikian – Littleton – regarding 7.04, Board Direction on 2014/2015 budget and charter equalization.

Sunny Flynn – Littleton – regarding 7.04, Board Direction on 2014/2015 budget and charter equalization.

Andrea Stevens – Lakewood – regarding 7.04, Board Direction on 2014/2015 budget and charter equalization.

Terri Lee Nielsen – Golden – regarding 7.04, Board Direction on 2014/2015 budget, charter equalization and a STEM charter.

Rebecca Story – Lakewood – regarding agenda item 7.04, Board Direction on 2014/2015 budget.

Jen Lillis, Amy Storey, Katie Myers, Charlie Myers – Lakewood, Wheat Ridge - regarding agenda item 7.04, Board Direction on 2014/2015 budget and charter equalization.

Amanda Stevens – Lakewood – regarding agenda item 7.04, community input on 2014-15 budget.

Christy Yacano – Arvada - regarding agenda item 7.04, Board Direction on 2014/2015 budget.

Eileen Kratzer – Wheat Ridge – regarding agenda item 7.04, Board Direction on 2014/2015 budget and charter equalization.

Don Cameron – Golden – regarding superintendent profile data and budget priorities.

Vicki Milton – Golden – regarding agenda item 7.04, Board Direction on 2014/2015 budget and charter equalization.

Dan Green – Westminster – regarding agenda item 7.04 board direction on budget, special education students in charters.

Patrick Howard – Golden – regarding agenda item 7.04, Board Direction on 2014/2015 budget.

Brian Mead – Golden - regarding agenda item 7.04, Board Direction on 2014/2015 budget.

Angela Mays – Golden - regarding agenda item 7.04, Board Direction on 2014/2015 budget.

Ekaterina Jorgensen – Denver – regarding charter equalization.

Nathan Drake – Wheat Ridge - regarding agenda item 7.04, Board Direction on 2014/2015 budget.

Brittany Kilgore, Beate Hybinette, David Smith, Darcie Williams, Erin Volz, Audrey Cassil – Aurora, Morrison, Longmont, Westminster, Lakewood, Denver – regarding agenda item 7.04, Board Direction on 2014/2015 budget and charter equalization.

David Paul Grills – Arvada – regarding equality in school funding.

Stephi Rossi, Barb Aswege, Ami Prichard, Jason Haberkorn, Lisa Lee, Jon Cefkin – employees – regarding employee negotiations.

Susie Spiegler, Kent Micho – Golden – regarding 2014-2015 budget and Jeffco Performing Arts Coalition.

Kirstin Kraig – Arvada – regarding charter equalization.

Karen Bailey – teacher – regarding Mountain Phoenix charter teaching and equal funding.

April Shaver, Nicole Dominic, JoAnn Rasmussen, Caitlin Rood – regarding charter equalization.

Bill Kottenstette – principal – regarding 7.04, Board Direction on 2014/2015 budget, Compass Montessori and charter equalization.

Ann Cowie Bozner – regarding 7.04, Board Direction on 2014/2015 budget.

Jim Fernald – teacher – TCAP and retiring

6. Consent Agenda

Motion #2 (Motion to Approve Consent Agenda as Revised): Upon motion by Mr. Newkirk, second by Ms. Fellman, it was voted to approve the items on the Consent Agenda as revised: 6.01, Approval of Minutes – February 27, 2014; 6.02, Approval of Minutes – March 6, 2014; 6.03, Approval of Minutes – March 13, 2014; 6.04, Approval of Minutes – March 20, 2014; 6.05, Employment (EL-3, Staff Treatment); 6.06, Administrative Appointments (EL-3, Staff Treatment); 6.07, Supplemental Funds Notification – April, 2014 (EL-11, Communication and Counsel to the Board); 6.08, Contract Negotiation: Acuity, Yearly ProgressPro (EL-7, Asset Protection); 6.09, Contract Negotiation: Amplify (EL-7, Asset Protection); 6.10, Contract Renewal: North Start and Konica Minolta (EL-7, Asset Protection); 6.11, Contract Renewal: Oracle/PeopleSoft Maintenance (EL-7, Asset Protection); 6.12, Contract Renewal: Apple Inc. and Dell Marketing, LP (EL-7, Asset Protection); 6.13 Contract Renewal: Infinite Campus (EL-7, Asset Protection); 6.14, Contract Award: Districtwide Warm, Safe, Dry-South and West (EL-8, Facilities); 6.15, Contract Award: Districtwide Warm, Safe, Dry-North (EL-8, Facilities); 6.16, Contract Award: Districtwide Warm, Safe, Dry-Central (EL-8, Facilities); 6.17, Contract Award: Allendale Elementary School General Upgrades (EL-8, Facilities); 6.18, Contract Award: Districtwide Roofing-South and West (EL-8, Facilities); and 6.19, Contract Award: Service Center Building 2 Boiler, Electrical Replacement (EL-8, Facilities).

Motion by Mr. Newkirk, second by Ms. Fellman

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

Motion #3 (Motion to Amend Agenda): Upon motion by Ms. Fellman, second by Ms. Dahlkemper, the Board of Education voted to amend the agenda of April 3, 2014 by moving agenda item 7.02, Progress on Board Goals: Math Instruction (Ends 1, 2) to the regular meeting agenda of May 1, 2014, and to amend the time of the executive session to 15 minutes in duration.

Motion by Ms. Fellman, second by Ms. Dahlkemper

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

7. Ends Discussion

7.01 Resignations/Terminations (EL-3)

Mr. Newkirk read a statement and requested a moment of silence in memory of deceased bus driver, John Garland.

Motion #4 (Motion to Approve Resignations/Terminations): Upon motion by Mr. Newkirk, second by Ms. Fellman, the Board of Education voted to approve the resignations/terminations of personnel as outlined and in the background of the agenda BA-14-008-03.

Motion by Mr. Newkirk, second by Ms. Fellman
Final Resolution: Motion Carries
Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

7.02 Supplemental Funds Notification-Jefferson, Wheat Ridge High Schools – April 2014 (EL-11)

Motion #5 (Motion on Supp Funds-JHS, WRHS): Upon motion by Mr. Newkirk, second by Ms. Williams, the Board of Education is informed of the supplemental funds awarded to Jefferson and Wheat Ridge High School.

Motion by Mr. Newkirk, second by Ms. Williams
Final Resolution: Motion Carries
Yea: Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt
Abstain: Ms. Dahlkemper

7.03 Progress on Board Goals: Math Instruction (Ends 1, 2)

Agenda item moved to next regular Board Meeting of May 1, 2014.

7.04 Board Direction on the 2014/2015 Budget

The Board provided direction on the budget priorities for the 2014/2015 Budget to include mobile device readiness, gifted/talented placeholder of \$850,000, remediation placeholder no amount, charter equalization of \$3.7 million (and an additional \$3.7 million if new state funds are received), and \$400,000 to reserves.

Motion #6 (Motion to Move Line Items): Upon motion by Mr. Witt, second by Mr. Newkirk, the Board of Education voted to move budget line items 19 (PERA contribution \$3,727,200) and 20 (Affordable Health Care Act \$500,000) into line 21 (Employee Compensation) and adjust line 22 (subtotal compensation placeholder) total to \$11,725,100.

Motion by Mr. Witt, second by Mr. Newkirk
Final Resolution: Motion Carries
Yea: Mr. Newkirk, Ms. Williams, Mr. Witt
Nay: Ms. Dahlkemper, Ms. Fellman

7.05 Choice Steering Committee Initial Recommendations (GP-13, EL-11)

Shannon Fitzgerald, enrollment planning and services consultant, and Dan Green, Choice Steering Committee member, provided a majority and minority report to the Board on the work of the Choice Steering Committee and initial recommendations.

Mr. Witt requested the Board consider a choice budget placeholder for the next budget discussion.

8. Discussion Agenda

8.01 Cornerstone Academy Update (EL-13)

Lloyd Carlton, charter school liaison, provided the Board of Education with an update on the status of Cornerstone Academy charter school. The school's opening is not expected in August 2014.

9. Public Agenda Part Two

9.01 Public Comment (Not On Agenda)

Covered under Agenda Item 5.02

10. Develop Next Agenda

10.01 Board Work Calendar

Motion #7 (Motion to Review Attorney Contract): Upon motion by Ms. Dahlkemper, second by Ms. Fellman, the Board of Education voted to reject the motion to have a conversation for 30 minutes on May 1 regarding Mr. Miller's six month contract with the Board of Education to review the scope of work and to review the hourly rate and the return on investment.

Motion by Ms. Dahlkemper, second by Ms. Fellman
Final Resolution: Motion Fails
Yea: Ms. Dahlkemper, Ms. Fellman
Nay: Mr. Newkirk, Ms. Williams, Mr. Witt

10.02 Special and Regular Meetings of April 24, May 1 and 5, 2014

The Board of Education discussed its work calendar and special and regular meetings of April 24, May 1, 5, 9, 10 and 15, 2014.

11. Executive Session

11.01 Negotiations with Employee Associations

Motion #8 (Motion on Executive Session): Upon motion by Mr. Newkirk, second by Ms. Williams, the Board of Education voted to move into executive session to discuss contract negotiations with district employee associations, pursuant to C.R.S. § 24-6-402(e).

Motion by Mr. Newkirk, second by Ms. Williams
Final Resolution: Motion Carries
Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

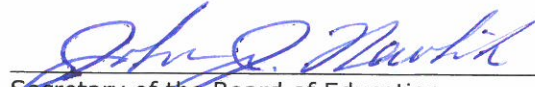
12. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 12:27 a.m. April 4, 2014. The next regular meeting of the Board of Education is scheduled for May 1, 2014.



Amy Rogers, Recording Secretary

Approved and entered in the proceedings of the district on May 1, 2014.



Secretary of the Board of Education



President of the Board of Education